



# SANDER GEOPHYSICS

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## CO-PILOT - FIXED WING

**Job Location:** Ottawa and SGL field bases worldwide

This position reports to the Chief Pilot – Fixed Wing.

### Responsibilities of the Position

- Performs duties as second-in-command of company aircraft for airborne geophysical survey operations worldwide;
- Adheres to all company flight operations policies and SOPs. Duties while flying include operation and monitoring of geophysical equipment in accordance with checklists and training received;
- Upon acquiring a suitable level of experience and assessments, co-pilots may be eligible for the Pilot-in-Command-Under Supervision (PICUS) program;
- Under this program, co-pilots may, with the appropriate authorization and at the discretion of the Senior Captain, occupy the seat normally used by the PIC and log the time as PIC. This provides an opportunity for co-pilots to demonstrate their decision making abilities and to exercise appropriate judgment in when presented with unusual or unexpected circumstances;
- Performs other duties (not flight related) as may be required from time to time to assist the field crew to achieve operational status. Such duties are considered secondary but are necessary.

### Qualifications and Experience

- Valid Canadian Commercial Pilots License;
- Instrument rating valid for the category and class of aircraft to be flown;
- International experience an asset;
- Must have a valid passport or the ability to obtain a valid passport for the purpose of traveling globally.

### Performance Expectations

A high and continuously improving personal standard of flying competence (commensurate with experience) and professionalism is expected at all times. Surveillance of this is essentially ongoing and any significant breach of the expected standard is considered grounds for probation or dismissal. The Chief Pilot may conduct performance assessments at any time or may have a Captain conduct such an assessment on his behalf.

Co-pilots are expected to strive to meet the standards expected of Captains through the acquisition of experience and training on survey operations. The Chief Pilot will determine when that standard has been met on the basis of performance assessments conducted by him and his designates.

Pilots are expected to monitor their own expiry dates for the qualifications they hold including, but not limited to, PCC for each aircraft type, medical validity, maximum flight and duty times, and minimum rest periods.

Pilots are also expected to report fully and accurately any aircraft deficiency (snag), safety incident or hazard (as defined in the company's incident and hazard reporting system), or problems with on-board geophysical equipment.

Field employees are expected to commit to field assignments of 9 weeks continuous duration.

Field employees are expected to maintain a harmonious working relationship with their colleagues and to uphold the company's reputation and good name in all dealings with communities, clients, and regulatory authorities including off-duty time while in the field. Failure to do so may also be grounds for probation or dismissal.

Performance assessments are usually conducted upon completion of probationary period and annually as a minimum.

Please submit resumes to [careers@sgl.com](mailto:careers@sgl.com). Be sure to include the position title in the subject line of your email.